

# Recommend a friend.

Recommend SWBH for a Staff Nurse post to your friends and family and between you earn up to £600.

*\* Terms and Conditions apply.*



Where  
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Matters

# Recommend a friend.

**You can earn up to £600 between you, your friends and your family if you recommend a Friend for a Band 5 Staff Nurse position within Sandwell & West Birmingham Hospitals NHS Trust.**

As a valued employee you know that we aim to provide the best care to patients along with developing our staff, so why not spread the word?

Recommend SWBH to a friend or member of your family and when they start, we'll reward you both with £100 – just to say thank you!

## **How it works...**

It's so easy to do, so long as you're an existing employee of SWBH, simply fill out the form opposite and pass it on to a friend or member of your family. They then need to return it to the Recruitment Department. The £100 will be on its way to you and your friend once the new recruit has been in post for 3 months.

You can recommend up to three people within a 12 month period which could result in a fantastic £600 between you, your friends and family, just for spreading the word.

## **So what are you waiting for?**

Please see the reverse of this leaflet for terms and conditions.

# Refer a Friend Application Form

## Your details. (Existing SWBH Employee)

Title Mr  Mrs  Miss  Ms  Other

Forename(s)

Surname

Address

Postcode

Assignment No

(Top left corner of your payslip)

## Your friend/relative's details. (Applicant for Staff Nurse)

Title Mr  Mrs  Miss  Ms  Other

Forename(s)

Surname

Address

Postcode

### \* Terms & Conditions

1. This offer is available to existing Trust employees who recommend SWBH to a friend or relative, who is not currently employed by the Trust and who subsequently starts work as a Band 5 Staff Nurse.
2. To be eligible, a completed Refer a Friend Application Form must be returned to the Recruitment Department with an acceptance of a Staff Nurse post.
3. £100 payment will be paid into the salary of both the new recruit and the employee who made the recommendation subject to the new recruit completing 3 months employment with the Trust.
4. The Trust reserves the right to vary or withdraw this offer at any time.
5. Payment can only be made to referring employees who remain in the employ of the Trust at the point at which eligibility for payment is reached.

*Please Note There may be income tax implications relating to the 'Recommend a Friend' payment. Please contact your tax office if you need clarification.*



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