



<b>REPORT TITLE:</b>	Annual Plan
<b>SPONSORING EXECUTIVE:</b>	Richard Beeken, Chief Executive Officer
<b>REPORT AUTHOR:</b>	Dave Baker, Chief Strategy Officer Meggan Jarvis, Associate Director of Strategy
<b>MEETING:</b>	Public Trust Board
<b>DATE</b>	8 <sup>th</sup> May 2024

**1. Suggested discussion points** *[two or three issues you consider the PublicTB should focus on in discussion]*

The Board is asked to approve the Annual Plan 2024/25. The plan focuses on our new strategic planning framework (SPF) using improvement system best practice, in line with a cohesive SPF approach in the Black Country Provider Collaborative. The Plan acknowledges the significance of opening Midland Metropolitan University Hospital this year, whilst continuing to deliver safe services and improve financial sustainability. To this end, additional development has considered the resourcing, sequencing, and intensity of activities throughout the year to ensure we deliver effectively.

Of note to the Board committees, the governance of the annual plan extends from purely metrics as per the 2023/24 annual plan and includes both KPIs and projects (see annual plan annex). Each committee must commit to designing their work programme and assurance work around the SPF measures, objectives and agreed task & finish projects.

**2. Alignment to our Vision** *[indicate with an 'X' which Strategic Objective[s] this paper supports]*

<b>OUR PATIENTS</b>	- To be good or outstanding in everything that we do	<b>X</b>
<b>OUR PEOPLE</b>	- To cultivate and sustain happy, productive and engaged staff	<b>X</b>
<b>OUR POPULATION</b>	- To work seamlessly with our partners to improve lives	<b>X</b>

**3. Previous consideration** *[at which meeting[s] has this paper/matter been previously discussed?]*

None

**4. Recommendation(s)**

The Public Trust Board is asked to:

- a) **APPROVE** the Annual Plan
- b) **COMMIT** to adjusting Board committee work programmes to reflect the SPF

**5. Impact** *[indicate with an 'X' which governance initiatives this matter relates to and, where shown, elaborate in the paper]*

Board Assurance Framework Risk 01	<b>X</b>	<i>Deliver safe, high-quality care.</i>
Board Assurance Framework Risk 02	<b>X</b>	<i>Make best strategic use of its resources</i>
Board Assurance Framework Risk 03	<b>X</b>	<i>Deliver the MMUH benefits case</i>

Board Assurance Framework Risk 04	X	<i>Recruit, retain, train, and develop an engaged and effective workforce</i>
Board Assurance Framework Risk 05		<i>Deliver on its ambitions as an integrated care organisation</i>
Corporate Risk Register [Safeguard Risk Nos]		
Is Quality Impact Assessment required if so, add date:		
Is Equality Impact Assessment required if so, add date:		