

Trust Leadership Structure

November 2024

Corporate Directorates

Chief Integration Officer / Managing Director – Core Organisation Daren Fradgley	Chief Development Officer (CDO)	Chief People Officer James Fleet (Interim)	Chief Governance Officer Kam Dhani	Chief Strategy Officer Dave Baker	Chief Operating Officer Johanne Newens	Chief Nursing Officer Melanie Roberts	Acting Chief Finance Officer Simon Sheppard	Chief Medical Officer Mark Anderson	
Primary Care Development: Dottie Tipton Interim Chief Integration Officer: Sian Thomas	MMUH Delivery Director: Liam Kennedy Director of Commissioning and Equipping: Jayne Dunn Project Director MMUH: Austin Bell Director of Estates Development: Warren Grigg Head of Estates and Capital: Kevin Reynolds Head of Estates and Compliance: Paul Davies	Director of People & OD: Meagan Fernandes Associate Director of Communications: Vanya Rogers Head of External Communications: Emily Smith Head of Internal Communications: Johnny Shah Head of Public and Community Engagement: Jayne Salter-Scott	Associate Director Corporate Governance: Daniel Conway	Associate Director of Performance and Strategic Insight: Matthew Maguire Head of Operational Insight: Berenice Lufton Associate Director of Strategy: Meggan Jarvis Director of Improvement: Melanie Griffiths	Deputy Chief Operating Officer: Demetri Wade Assistant Director of Planned Care: Alwin Luke Assistant Director of Operations and Resilience Management: Caroline Rennalls Assistant Director of Urgent Care: Taj Virk -Dhugga	Deputy Director of Governance: Sally Arnold-Jones Deputy Director of Governance, Knowledge and Learning: Marsha Jones Associate Director of Quality Assurance: Ruth Spencer Deputy Chief Nurse: Sarah Carr-Cave Nicky Taylor Helen Hurst Vacant	Deputy Director of Governance: Craig Higgins Associate Director of Finance Compliance and Performance Management: Paul Stanaway Associate Director Finance Management: Mike Hanson Black Country Alliance: Paul Stanaway Director of Procurement: Mike Hanson	Director of Operational Finance: Vacant Associate Director of Finance: Paul Stanaway Black Country Alliance: Mike Hanson Director of Procurement: Mike Hanson	Director of Research & Development: Derek Connolly Director for Advanced Clinical Practice: Jenny Riley Head of Research and Development: Kelly Hard Deputy CMO's: Anna Lock, Santhan Kannan, Sarbjit Clare, Arvind Rajasekaran Director of Medical Education: Jawad Khan Chief Pharmacist: Puneet Sharma Chief Registrar: Amelia Lloyd Directorate Manager: Heather Matthews

Clinical Groups

Primary Care, Community & Therapies	Women's & Child Health	Medicine & Emergency Care	Surgical Services	Imaging & Pathology
Group Director: Simon Mitchell Director of Operations: Kulwinder Johal Deputy Director of Operations: Victoria Atherton Director of Nursing: Marion Long Director of Therapies: Vacant HR Business Partner: Del Radway Senior Finance Manager: John Doyle	Group Director: Niten Makwana Director of Operations: Jade Payne Director of Nursing: Cheryl Newton Acting Head of Midwifery: Clare Cheatham HR Business Partner: Stephanie Cowin Senior Finance Manager: Elena Edwards	Group Director: Chetan Varma Director of Operations: David Byrne Director of Nursing: Debi Fretwell Interim Group Director of Nursing: Sarah Bone HR Business Partner: Gurpreet Bhamra Senior Finance Manager: Mohammed Ali	Group Director: Subash Sivasubramaniam Director of Operations: Shinade Coughlan Director of Nursing: Amber Markham HR Business Partner: Joanne Lee Senior Finance Manager: Shaun Power	Group Director: Sarah Yusuf Director of Operations: Darren Smith Group Director Healthcare Professions: Ciara Browne HR Business Partner: Paulette Gent Senior Finance Manager: Shaun Power

Clinical Directorates

Deputy Director of Operations: Kulwinder Johal Consultant Physiotherapist: Caroline Casey Clinical Lead MSK: Roanna Burgess Palliative Care Lead Nurse: Sue Law	iBeds Clinical Directorate Lead: Sarah Oley Deputy Clinical Directorate Lead: Sally Tokley Therapy Lead Stroke: Clair Fennemore	iCares Clinical Directorate Lead: Maria Mateunas Deputy Clinical Directorate Lead: Yogini Raval	Community Medicine Directorate General Manager: Dr Muralidhar Sivaram Deputy General Manager: Nashili Mann	Your Health Partnership Directorate General Manager: Jacki Clarke Head of Nursing and Planned Care: Davinia George Clinical Lead GP: Mark Padley Clinical Quality Lead: Mark Padley Head of Frontline Operations: Tom Finan Head of Acute Clinical Services: Mike Beech Business Manager and Governance: Amanda Shaw	UCR Directorate Clinical Lead: Janice Barrett	Gynaecology Gynae-Oncology and Breast Clinical Director: Abha Sinha General Manager / Deputy Group Director of Ops: Samantha Beck Matron: Tracy Weston	Maternity and Perinatal Medicine Clinical Director: Lakshmi Thirumalaikumar General Manager: Jade Hellier & Clare Cheatham Deputy General Manager: Jade Hellier & Clare Cheatham	Acute and Community Paediatrics Clinical Director: Maria Atkinson General Manager: Sharondeep Nagra	Emergency Care General Manager: Rachel Clarke Deputy Group Director Nursing: Annabel Bottrill	Admitted Care A Clinical Director: Kamel Sharobeem General Manager: Becky Hill Deputy Group Director Nursing: Justine Irish (Interim)	Admitted Care B Clinical Director: Asim Majeed General Manager: Shammas Rahim Deputy Group Director Nursing: Vacant	Admitted Care C Clinical Director: Stavros Apostolakis	Trauma & Orthopaedics Clinical Director: Atul Malik General Manager: Cardinal Vutabwarova Matron: Donna James	Theatres Clinical Director: Vishal Paringe General Manager: Debbie Lloyd-Smith Deputy Group Director of Nursing: Kelly Papavanarva	Anaesthetics, Critical Care & Plan Clinical Director: Jay Susarla General Manager: Debbie Lloyd-Smith	General surgery, urology, vascular Clinical Director: Edward Harper General Manager: Natasha Boyd Matron: Angie Surridge, Natalie Cutmore, Angie Birkitt	Ophthalmology Clinical Director: Maged Nessim General Manager: Wendy Baines Directorate Lead nurse: Laura Young	Diagnostic Imaging Clinical Director: Vishal Bhalla General Manager: Trish Kehoe	Interventional Radiology Clinical Director: Sola Ajayi General Manager: Deepak Malhi	Nuclear Medicine & Radiopharmacy Clinical Director: Manish Pandit General Manager: Deepak Malhi	Breast Screening Clinical Director: Vacant Director Of Breast Screening Services: Faisal Majid Programme Manager: Syeda Khan	Pathology - Hosted by Black Country Pathology Services: Diane Edwards, Branko Perunovic, Graham Danks
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Speciality Leads/Department Managers

Phlebotomy Mortuary: Suktinder Atkar, Lauren Wood	Foot Health: Russell Stanton, Ashley Sargeant and Kulwinder Saini, Lucille Hedges, Peter Jay, Julie Foster
McCarthy, Henderson & Eliza Tinsley Matron D43, D47 & Leasowes Matron: Justine Irish, Natalie Whitton	Critical Care & Paediatric Physiotherapy Service Lead: Vacant Rapid Response Therapy Service/Medicine & Frailty Therapy Lead: Suzanne Miles & Sian Randerson
Community Cardio Respiratory Service: Kelly Redden-Rowley, Denise Owen Continence Service: Andrew Churm, Charanjit Sangha, Simon Lines Community (District) Nursing: Jannine Hall, Kate Nixon Wheelchair Service: Trish Burke Community Urgent Care: Vacant	Virtual Ward Community Rehabilitation & Community Case Management: Sandra Kennelly, Kate Nixon and Sandra Kennelly
Rheumatology Dermatology Sexual Health Diabetes & Endocrinology Anti-coagulation: Sangeetha Baskar, Donna Thompson, Sue Whalen, Vacant, Joanne Malpass	Medical Infusion Suite Clinical Immunology: Shehnaaz Mohammed, Sadia Noorani
Gynaecology Oncology Gynaecology: Janos Balega, Abha Sinha	Breast Matron Deputy General Manager: Mirza Mehboob, Tracey Weston, Jade Hellier and Clare Cheatham
Neonates Antenatal Clinic / ADAU: Penny Broggio, Natalie Bullock	Maternity Acute Maternity Community Neonatal Unit Maternity: Lilian Ghobrial, Shelly Colley, Stacey Shaw, Lakshmi Thirumalaikumar
Acute Matron Health Visitors: Jackie Williams, Yvonne Copeland	School Nursing Community Matron: Shawinder Basra-Dhillon, Hayley Cresswell
Emergency Medicine Acute Medicine Toxicology RAID: Gbemi Okunribido, Vacant, Sally Bradberry, Patrick McGlynn	Emergency Department Sandwell: Michael Brennan, Rosaria Kartsios, Joseph Lobban, Patrick McGlynn Deputy DGM: Antoinette Cummings, Sharondeep Nagra
Haematology & Oncology Stroke Neurology / Neurophysiology: Vacant, Vacant, David Nicho	Matron for Haematology / Oncology Matron for Stroke / Neurology Haematology and Oncology Service Manager: Sarah Wiltshire, Samantha Walden Nephrology Specialty lead Service Manager: Saffyna Elleston, Fouad Al-Baa, Saffyna Wileston
Respiratory Elderly Care Targetted Lung Health Check Clinical Director Service Manager: Guy Hagan, Grace Shorthouse and Lawrence Greensall, Arvind Rajasekaran Matron for Elderly Care: Joe Lobban, Joanne Thomas	Respiratory and Elderly Care Service Manager: Yasir Malik Homeless Team Service Manager: Vacant Nursing Lead: Karen Burring Discharge Lounges – Service Manager: Vacant Nursing Leads: Sam Walden (Sandwell), Jody Stubbs (City) Medical Workforce team – Service Manager: Jayne Redfern
Cardiology Specialty lead Gastroenterology – Specialty lead Endoscopy – Specialty lead gastroenterology and Endoscopy service manager: Vinoda Sharma, Imran Changhro, Warren Chapman, Hayley Thacker Matron for Gastroenterology and Endoscopy: Jo Thomas / Sangeeta Pal	Bowel Cancer Screening Programme – clinical Lead: Nigel Trudgill, Elizabeth Hughes, Sangeeta Pal Chemical Pathology – Specialty lead Matron Service manager: Vacant
T&O Plastics: Manoj Sikand	Newton 2, Newton 3, Lyndon 3, SDU, BTC, CPAU: Donna James
Clinical Lead Theatres Matron City Matron Sandwell Matron BMEC: Kelly Papavanarva, Pauline Mohan, Balbir Kaur, Lesley Hodgkinson	Lead for Critical Care Joint Speciality Lead for Critical Care: Rebecca O' Dwyer, Johnatan Hulme
Matron Pain Management Lead Nurse and Joint Speciality: Allison Rogers	ENT Urology General Surgery: Mohammed Mian, Tariq Sami, Raj Pervali
Oral Surgery Audiology Outpatients Sandwell: Jason Green, Claire Lingard, Martin Whitehouse	Paediatrics Visual Function Vitreo Retinal: Abdul-Jabbar Ghauri, Emma Berrow, Kim Son Lett (acting), Debbie Mitton A & E Outpatients: Carlene Oliver, Sherminder Sanghera Day Surgery Unit and Ward: Sarah McCay
Medical Illustration Radiography Lead Radiographer Lead Sonographer: Mark McBreen, Gayle Warren, Kevin Thomas, Sally Berrington	Clinical Lead CT / US / MRI Clinical Lead MRI and US: Muhammed Afzal Panayulathil, Keshav Kulkarni
PACS / CRIS: Julian Mansell	CNS: Tara Kaur
Radiopharmacy: Jilly Croasdale	Nuclear Medicine: Joseph O'Brien

Chief Executive
Richard Beeken



Chairman
Sir David Nicholson

Vice Chair
Lesley Writtle

Non-Executive Director
Mick Laverty

Non-Executive Director
Rachel Hardy

Non Executive Director
Val Taylor

Associate Non Executive Director
Mike Hallisey

Associate Non Executive Director
Lorraine Harper

Non Executive Director
Lorraine Harper

Non Executive Director
Andrew Argyle

Associate Non Executive Director
Atif Ali

Associate Non Executive Director
Jatinder Sharma

Associate Non Executive Director
Mr Amrick Ubhi

