

# Trust Leadership Structure

## January 2025

### Corporate Directorates

<b>Chief Integration Officer / Managing Director – Core Organisation</b> Sian Thomas
Primary Care Development: Dottie Tipton Interim Chief Integration Officer: Sian Thomas
<b>Managing Director - MMUH Programme Company</b> Rachel Barlow
MMUH Delivery Director: Liam Kennedy Director of Commissioning and Equipping: Jayne Dunn Project Director MMUH: Austin Bell Director of Estates Development: Warren Grigg Head of Estates and Capital: Kevin Reynolds Head of Estates and Compliance: Paul Davies
<b>Chief People Officer</b> James Fleet (Interim)
Director of People & OD: Meagan Fernandes Associate Director of Communications: Vacant Head of External Communications: Vanya Rogers Head of Internal Communications: Emily Smith Head of Trust Charity: Johnny Shah Head of Public and Community Engagement: Jayne Salter-Scott
<b>Chief Governance Officer</b> Kam Dhani
Associate Director Corporate Governance: Daniel Conway
<b>Chief Strategy Officer</b> Dave Baker
Associate Director of Performance and Strategic Insight: Matthew Maguire Head of Operational Insight: Berenice Lufton Associate Director of Strategy: Meggan Jarvis Director of Improvement: Melanie Griffiths
<b>Chief Operating Officer</b> Johanne Newens
Deputy Chief Operating Officer: Demetri Wade Assistant Director of Planned Care: Alwin Luke Assistant Director of Operations and Resilience Management: Caroline Rennalls Assistant Director of Urgent Care: Taj Virk - Dhugga
<b>Executive Director of IT and Digital (Interim)</b> Mark Taylor
Digital Transformation Manager: Louise Brown Chief Clinical Information Officer: Ed Fogden / Puneet Sharma
<b>Chief Nursing Officer</b> Melanie Roberts
Deputy Director of Governance: Sally Arnold-Jones Deputy Director of Governance, Knowledge and Learning: Marsha Jones Associate Director of Quality Assurance: Ruth Spencer Deputy Chief Nurse: Sarah Carr-Cave Nicky Taylor Helen Hurst Vacant
<b>Acting Chief Finance Officer</b> Simon Sheppard
Director of Operational Finance: Vacant Associate Director of Finance Compliance and Performance Management: Craig Higgins Associate Director Finance Management: Paul Stanaway Black Country Alliance: Mike Hanson Director of Procurement: Vacant
<b>Chief Medical Officer</b> Mark Anderson
Director of Research & Development: Derek Connolly Director for Advanced Clinical Practice: Jenny Riley Head of Research and Development: Kelly Hard Deputy CMO's: Anna Lock, Santhan Kannan, Sarbjit Clare, Arvind Rajasekaran Director of Medical Education: Jawad Khan Chief Pharmacist: Puneet Sharma Chief Registrar: Amelia Lloyd Directorate Manager: Heather Matthews

### Clinical Groups

<b>Primary Care, Community &amp; Therapies</b>
Group Director: Simon Mitchell Director of Operations: Kulwinder Johal Deputy Director of Operations: Victoria Atherton Director of Nursing: Marion Long Director of Therapies: Paul McArdle Deputy Director of Nursing: Helen Reeves HR Business Partner: Del Radway Senior Finance Manager: John Doyle
<b>Women's &amp; Child Health</b>
Group Director: Niten Makwana Director of Operations: Jade Payne Director of Nursing: Cheryl Newton Acting Head of Midwifery: Clare Cheatham HR Business Partner: Stephanie Cowin Senior Finance Manager: Elena Edwards
<b>Medicine &amp; Emergency Care</b>
Group Director: Chetan Varma Director of Operations: David Byrne Director of Nursing: Debi Fretwell Interim Group Director of Nursing: Sarah Bone HR Business Partner: Gurpreet Bhamra Senior Finance Manager: Mohammed Ali
<b>Surgical Services</b>
Group Director: Subash Sivasubramaniam Director of Operations: Shinade Coughlan Director of Nursing: Amber Markham HR Business Partner: Joanne Lee Senior Finance Manager: Shaun Power
<b>Imaging &amp; Pathology</b>
Group Director: Sarah Yusuf Director of Operations: Darren Smith Group Director Healthcare Professions: Ciara Browne HR Business Partner: Paulette Gent Senior Finance Manager: Shaun Power

### Clinical Directorates

<b>Directorate Lead</b> Deputy Directorate Lead Consultant Physiotherapist Clinical Lead MSK Palliative Care Lead Nurse	Siobhan Preston Paul Rees Caroline Casey Roanna Burgess Sue Law
<b>iBeds</b> Clinical Directorate Lead Deputy Clinical Directorate Lead Therapy Lead Stroke	Sarah Oley Sally Tokley Clair Fennemore
<b>iCares</b> Clinical Directorate Lead Deputy Clinical Directorate Lead	Maria Mateunas Yogini Raval
<b>Community Medicine</b> Directorate General Manager Deputy General Manager	Dr Muralidhar Sivaram Nashili Mann
<b>Your Health Partnership</b> Directorate General Manager Head of Nursing and Planned Care	Jacki Clarke Davinia George Mark Padley Mark Padley Tom Finan Mike Beech Business Manager and Governance: Amanda Shaw
<b>UCR</b> Directorate Clinical Lead	Janice Barrett
<b>Gynaecology</b> Gynae-Oncology and Breast Clinical Director General Manager / Deputy Group Director of Ops Matron	Abha Sinha Samantha Beck Tracy Weston
<b>Maternity and Perinatal Medicine</b> Clinical Director General Manager Deputy General Manager	Lakshmi Thirumalaikumar Vacant Jade Hellier & Clare Cheatham
<b>Acute and Community Paediatrics</b> Clinical Director General Manager	Maria Atkinson Sharondeep Nagra
<b>Emergency Care</b> General Manager Deputy Group Director Nursing	Rachel Clarke Annabel Bottrill
<b>Admitted Care A</b> Clinical Director General Manager Deputy Group Director Nursing	Kamel Sharobeem Becky Hill Justine Irish (Interim)
<b>Admitted Care B</b> Clinical Director General Manager Deputy Group Director Nursing	Asim Majeed Shammas Rahim Vacant
<b>Admitted Care C</b> Clinical Director	Stavros Apostolakis
<b>Trauma &amp; Orthopaedics</b> Clinical Director General Manager Matron	Atul Malik Cardinal Vutabwarova Donna James
<b>Theatres</b> Clinical Director General Manager Deputy Group Director of Nursing	Vishal Paringe Debbie Lloyd-Smith Kelly Papavanarva
<b>Anaesthetics, Critical Care &amp; Plan</b> Clinical Director General Manager	Jay Susarla Debbie Lloyd-Smith
<b>General surgery, urology, vascular</b> Clinical Director General Manager Matron	Edward Harper Natasha Boyd Angie Surridge Natalie Cutmore, Angie Birkitt
<b>Ophthalmology</b> Clinical Director General Manager Directorate Lead nurse	Maged Nessim Wendy Baines Laura Young
<b>Diagnostic Imaging</b> Clinical Director General Manager	Vishal Bhalla Trish Kehoe
<b>Interventional Radiology</b> Clinical Director General Manager	Sola Ajayi Deepak Malhi
<b>Nuclear Medicine &amp; Radiopharmacy</b> Clinical Director General Manager	Manish Pandit Deepak Malhi
<b>Breast Screening</b> Clinical Director Director Of Breast Screening Services Programme Manager	Vacant Faisal Majid Syeda Khan
<b>Pathology - Hosted by Black Country</b> Pathology Services	Diane Edwards Branko Perunovic Graham Danks

### Speciality Leads/Department Managers

<b>Phlebotomy</b> Mortuary	Sandra Evans Lauren Wood	<b>Foot Health</b> Care Navigation Centre & Therapy Admin Hub	Sarah Underhill, Ashley Sargeant and Kulwinder Saini Lucille Hedges, Peter Jay, Julie Foster
<b>McCarthy, Henderson &amp; Eliza Tinsley Matron</b> D43, D47 & Leasowes Matron Deputy Clinical Directorate Lead Nutrition & Dietetics	Justine Irish Natalie Whitton Ben Biffin	<b>Speech &amp; Language and Nutrition &amp; Dietetics Service Lead</b> Frail Elderly / Medicine Therapies Community Bed Therapies Interim Matron: COVID response	Lucy Wood Suzanne Miles Jannine Hall Palwinder Grewal
<b>Community Cardio Respiratory Service</b> Continence Service Community (District) Nursing Wheelchair Service Community Urgent Care	Kelly Redden-Rowley Denise Owen Andrew Churm, Charanjit Sangha, Simon Lines Kate Nixon Trish Burke	<b>Virtual Ward</b> Community Rehabilitation & Community Case Management	Sandra Kennelly Kate Nixon and Sandra Kennelly
<b>Rheumatology</b> Dermatology Sexual Health Diabetes & Endocrinology Anti-coagulation	Sangeetha Baskar Donna Thompson Sue Whalen Vacant Joanne Malpass	<b>Medical Infusion Suite</b> Clinical Immunology	Shehnaaz Mohammed Sadia Noorani
<b>Virtual Ward</b> UCR	Anna McCall Trish Burke	<b>SPA</b>	Vacant
<b>Gynaecology</b> Oncology Gynaecology	Janos Balega Abha Sinha	<b>Breast</b> Matron Deputy General Manager	Mirza Mehboob Tracey Weston Jade Hellier and Clare Cheatham
<b>Neonates</b> Antenatal Clinic / ADAU	Penny Broggio Natalie Bullock	<b>Maternity Acute</b> Maternity Community Neonatal Unit Maternity	Lilian Ghobrial Shelly Colley Stacey Shaw Lakshmi Thirumalaikumar
<b>Acute Matron</b> Health Visitors	Jackie Williams Yvonne Copeland	<b>School Nursing</b> Community Matron	Shawinder Basra-Dhillon Hayley Cresswell
<b>Emergency Medicine</b> Acute Medicine Toxicology RAID	Gbemi Okunribido Vacant Sally Bradberry Patrick McGlynn	<b>Emergency Department</b> City Emergency Department Service Manager Mental Health	Michael Brennan Rosaria Kartsios Joseph Lobban Patrick McGlynn
<b>Haematology &amp; Oncology</b> Stroke Neurology / Neurophysiology	Vacant Vacant David Nicho	<b>Matron for Haematology / Oncology</b> Matron for Stroke / Neurology Haematology and Oncology Service Manager	Sarah Wilshire Samantha Walden Saffyna Elleston Fouad Al-Baa Saffyna Wileston
<b>Respiratory</b> Elderly Care Targetted Lung Health Check Clinical Director Service Manager Matron for Elderly Care	Guy Hagan Grace Shorthouse and Lawrence Greensall Arvind Rajasekaran Joe Lobban Joanne Thomas	<b>Respiratory and Elderly Care Service Manager</b> Homeless Team Service Manager Nursing Lead Discharge Lounges – Service Manager Nursing Leads Medical Workforce team – Service Manager	Yasir Malik Vacant Karen Burring Vacant Sam Walden (Sandwell), Jody Stubbs (City) Jayne Redfern
<b>Cardiology</b> Specialty lead Gastroenterology – Specialty lead Endoscopy – Specialty lead gastroenterology and Endoscopy service manager Matron for Gastroenterology and Endoscopy	Vinoda Sharma Imran Changhro Warren Chapman Hayley Thacker Jo Thomas / Sangeeta Pal	<b>Bowel Cancer Screening Programme – clinical Lead</b> Chemical Pathology – Specialty lead Matron Service manager	Nigel Trudgill Elizabeth Hughes Sangeeta Pal Vacant
<b>T&amp;O</b> Plastics	Manoj Sikand	<b>Newton 2, Newton 3, Lyndon 3, SDU, BTC, CPAU</b>	Donna James
<b>Clinical Lead</b> Theatres Matron City Matron Sandwell Matron BMEC	Kelly Papavanarva Pauline Mohan Balbir Kaur Lesley Hodgkinson	<b>Lead for Critical Care</b> Joint Speciality Lead for Critical Care	Rebecca O' Dwyer Johnatan Hulme
<b>Matron Pain Management</b> Lead Nurse and Joint Speciality	Allison Rogers	<b>ENT</b> Urology General Surgery	Mohammed Mian Tariq Sami Raj Pervali
<b>Oral Surgery</b> Audiology Outpatients Sandwell	Jason Green Claire Lingard Martin Whitehouse	<b>Paediatrics</b> Visual Function Vitreo Retinal Blepharitis A & E Outpatients Day Surgery Unit and Ward	Abdul-Jabbar Ghauri Emma Berrow Kim Son Lett (acting) Debbie Mitton Carlene Oliver Sherminder Sanghera Sarah McCay
<b>Medical Illustration</b> Radiography Lead Radiographer Lead Sonographer	Mark McBreen Gayle Warren Kevin Thomas Sally Berrington	<b>Clinical Lead</b> CT / US / MRI Clinical Lead MRI and US	Muhammed Afzal Panayulathil Keshav Kulkarni
<b>PACS / CRIS</b>	Julian Mansell	<b>CNS</b>	Tara Kaur
<b>Radiopharmacy</b>	Jilly Croasdale	<b>Nuclear Medicine</b>	Joseph O'Brien



- Interim Chief Executive**  
Diane Wake
- Chairman**  
Sir David Nicholson
- Vice Chair**  
Lesley Writtle
- Non-Executive Director**  
Mick Laverty
- Non-Executive Director**  
Rachel Hardy
- Non Executive Director**  
Val Taylor
- Associate Non Executive Director**  
Mike Hallisey
- Associate Non Executive Director**  
Lorraine Harper
- Non Executive Director**  
Lorraine Harper
- Non Executive Director**  
Andrew Argyle
- Associate Non Executive Director**  
Atif Ali
- Associate Non Executive Director**  
Jatinder Sharma
- Associate Non Executive Director**  
Mr Amrick Ubhi

